

Trans-Pacific Labor Seminar
Fourth Annual Meeting, Shiran Kaikan Annex, Kyoto Japan
March 19-20, 2011

19th March (Saturday)

9:30-10:30 **Richard Freeman (Harvard)** "Do top executive incentives improve the future performance of the firm? A forward looking analysis of the delta of the Black-Scholes and company outcomes (with Giuliano Bianchi).

10:30-11:30 **Takao Kato (Colgate)** "Long-term Employment and Job Security in Japan and the U.S. over the Last Twenty-five Years: A Comparative Analysis," (with Ryo Kambayashi)

11:30-12:30 **Hiroko Okudaira (Okayama)**, "What does a dispatched work offer? Empirical suggestions from the Japanese survey (with Fumio Otake, Koichi Kume and Kotaro Tsuru)

12:30-14:00 Lunch

14:00-15:00 **Katsuya Takii (Osaka)** "Horizontal Transfer and Promotion: Evidence from Personnel Data in Many Firms" (with Masaru Sasaki and Junmin Wan)

15:00-16:00 **Hodaka Morita (UNSW)** "Internal Promotion and External Recruitment: A Theoretical and Empirical Analysis" (with Jed DeVaro)

16:00-16:30 Afternoon Break

16:30-17:30 **Shoko Yamane (Osaka)** "Peer Effects of Swimmers"

17:30-18:30 **Kenn Ariga (Kyoto)** "Wage growth through job hopping in China" (with Masako Kurosawa, Fumio Otake, Masaru Sasaki, and Zenren Wu)

19:00-21:00 Reception and discussion (Economics of Natural Disasters)

20th March (Sunday)

09:30-10:30 **Akira Kawaguchi (Doshisha)**, "Is Japanese Employment System Discriminatory against Women?: Evidence from Wage Census 1989-2009"

10:30-11:30 **Daiji Kawaguchi (Hitotsubashi)**, "Marriage Market Imbalances and International Migration," (with Soohyung Lee)

11:30-13:00 Lunch

13:00-14:30 Closing Discussion (future plans and possible collaborative projects)